

RADIATEARTS

STEERING GROUP MEMBER

VOLUNTEER POSITION

Radiate Arts CIC is dedicated to building an open and inclusive organisation, with a team that represents the different backgrounds, perspectives, and skills from the communities we serve. We are looking to recruit new Steering Group Members (SGM) to join our team.

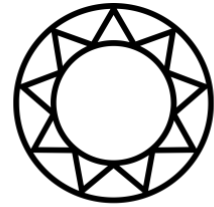
Our SGMs are volunteers who oversee, shape and support everything we do. For example, they provide direction and challenge to the leadership team, monitors any risks to the organisation, and plays a major part in shaping Radiate Arts' future.

SGMs have a collective responsibility. This means that trustees always act as a group and not as individuals.

Our Steering Group meets three times per year, with some additional time required to review papers and attend sub-committee meetings. The appointment will be for an initial term of one year, with the option to renew for a second term of up to 3 years or become a Director of Radiate Arts CIC. As a SGM you might also attend events and exhibitions hosted by Radiate Arts or our partners.

Our Steering Group meetings are a process of collaboration where everyone has a voice. Radiate Arts is a learning organisation, working collaboratively to expand our knowledge through creative risk taking, and acknowledging that everyone brings something to the table.

We welcome applications from all interested parties. We are particularly interested in those with specialist skills and experience in digital communications, the environment and sustainability, Mental Health and related therapies, Higher



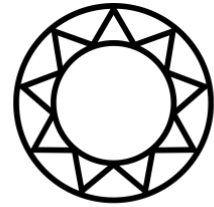
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Education, Gallery Curation, and different roles within the business sector, with knowledge of charities welcome.

Becoming a SGM is a voluntary position, travel expenses to board meetings will be reimbursed. Steering Group Meetings take place at Radiate Arts' hub, Chester, with the option to attend remotely if in person attendance is not possible.

Board members are required to:

- Regularly attend and contribute to Steering Group meetings and any delegated subcommittee meetings.
- Ensure that adequate preparation is made for meetings by reading and examining all relevant papers, reports and budgets.
- Support and provide advice on Radiate Arts' purpose, vision, goals and activities.
- Approve operational strategies and policies, and monitor and evaluate their implementation.
- Input, agree and approve creative, therapeutic, and business objectives.
- Ensure the effective and efficient administration of the organisation.
- Ensure that key risks are being identified, monitored, and controlled effectively.
- Ensure the CIC's work is in line with the Articles of Association.
- Provide support and challenge to Radiate Arts' Managing Director in the exercise of their delegated authority and affairs.
- Keep abreast of changes in Radiate Arts' operating environment.
- Contribute to regular reviews of Radiate Arts' own governance. Attend meetings, adequately prepared to contribute to discussions.
- Use independent judgment, acting legally and in good faith to promote and protect Radiate Arts' interests, to



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the exclusion of their own personal and/or any third party interests.

- Contribute to the broader promotion of Radiate Arts' objects, aims and reputation by applying your skills, expertise, knowledge and contacts.

Personal skills and qualities:

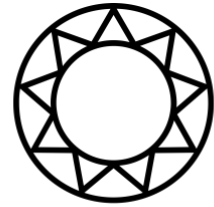
- Willingness and ability to understand and accept their responsibilities and liabilities as SGMs and to act in the best interests of the organisation.
- An enthusiasm for the work of Radiate Arts and a commitment to the organisation's core values, aims and objectives.
- Willingness to devote the necessary time and effort.
- Preparedness to offer personal and business skills to support the work of the team.
- Ability to assimilate complex information, often in report format.
- Ability to work collaboratively with other SGMs, and the Radiate Arts team.
- A strong personal commitment to equity, diversity, and inclusion.
- Ability to put forward opinions and build trust and respect with colleagues and stakeholders.
- Ability to take responsibility for decisions made.

We are open to applicants who feel they may not fit all the criteria – if you feel you have relevant experience to bring to the role please do get in touch.

To apply, please submit the following information to office@radiatearts.co.uk :

1. Application Form (attached)
2. Please fill in our anonymous Equal Opportunities Monitoring Form.

Email: office@radiatearts.co.uk



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Post: Radiate Arts CIC, 10 Nicholas Street, Chester, CH1 2NX.

If you would prefer an alternative way of applying (e.g., by sending a video, or arranging a casual discussion about the role) please reach out to Pam Bellingham on email: pam@radiatearts.co.uk

We strongly encourage applications from all backgrounds, and we fully recognise the value of a team that is made up of diverse skills, experiences, and abilities. We are particularly keen to hear from people of colour, people who identify as LGBTQ+, and those living with disabilities.

Successful candidates will be invited to an informal interview.

Please let us know in your application email if you have any access requirements.